

**Equal Employment Opportunity Web posting Data  
Posted Pursuant to the No Fear Act:  
IMLS Internal Complaint Activity**

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174. The No Fear Act requires Federal Agencies to post summary statistical Equal Employment Opportunity complaint data on a quarterly basis during each fiscal year. Below are the tables showing the most recent data.

Data as of 2<sup>nd</sup> Quarter- April 30<sup>th</sup> 2021

| 29 CFR §1614.704(a)(b)(c)                         |                                | 29 CFR §1614.705<br>Comparative Data<br>Previous Fiscal Year Data |      |      |      |      |
|---|--------------------------------|---|------|------|------|------|
| Complaint Activity                                | 2 <sup>nd</sup><br>Qtr<br>2021 | 2020  | 2019 | 2018 | 2017 | 2016 |
| Number of Complaints Filed in FY19<br>1614.704(a) | 0                              | 0   | 0    | 2    | 1    | 1    |
| Number of Complainants<br>1614.704(b)             | 0                              | 0   | 0    | 2    | 1    | 1    |
| Repeat Filers<br>1614.704(c)                      | 0                              | 0   | 0    | 1    | 0    | 0    |
| 29 CFR §1614.704(d)                               |                                | 29 CFR §1614.705<br>Comparative Data<br>Previous Fiscal Year Data |      |      |      |      |
| Complaints by Basis*                              | 2 <sup>nd</sup><br>Qtr<br>2021 | 2020  | 2019 | 2018 | 2017 | 2016 |
| Race  | 0                              | 0   | 0    | 2    | 0    | 0    |
| 1. American Indian/Alaskan Native                 | 0                              | 0   | 0    | 1    | 0    | 0    |
| 2. Asian/Pacific Islander                         | 0                              | 0   | 0    | 0    | 0    | 0    |
| 3. Black/African American                         | 0                              | 0   | 0    | 1    | 0    | 0    |
| 4. White  | 0                              | 0   | 0    | 0    | 0    | 0    |
| Color   | 0                              | 0   | 0    | 0    | 0    | 0    |
| Religion  | 0                              | 0   | 0    | 0    | 0    | 0    |
| National Origin                                   | 0                              | 0   | 0    | 1    | 0    | 0    |
| 1. Hispanic                                       | 0                              | 0   | 0    | 0    | 0    | 0    |
| 2. Other  | 0                              | 0   | 0    | 0    | 0    | 0    |
| Sex   | 0                              | 0   | 0    | 0    | 0    | 0    |

|  |   |   |   |   |   |   |
|--|---|---|---|---|---|---|
| 1. Male  | 0 | 0 | 0 | 0 | 0 | 0 |
| 2. Female  | 0 | 0 | 0 | 0 | 1 | 0 |
| Disability   | 0 | 0 | 0 | 0 | 1 | 0 |
| 1. Mental  | 0 | 0 | 0 | 0 | 1 | 0 |
| 2. Physical  | 0 | 0 | 0 | 0 | 1 | 0 |
| Age  | 0 | 0 | 0 | 1 | 0 | 0 |
| Reprisal   | 0 | 0 | 0 | 1 | 0 | 0 |
| Other  | 0 | 0 | 0 | 1 | 0 | 0 |
| <i>*Note: Complaints can be filed alleging multiple bases.</i> |   |   |   |   |   |   |

| 29 CFR §1614.704(e)      |                                | 29 CFR §1614.705<br>Comparative Data<br>Previous Fiscal Year Data |      |      |      |      |
|--------------------------|--------------------------------|---|------|------|------|------|
| Complaints by Issue*     | 2 <sup>nd</sup><br>Qtr<br>2021 | 2020  | 2019 | 2018 | 2017 | 2016 |
| Appointment/Hire         | 0                              | 0   | 0    | 0    | 0    | 0    |
| Assignment of Duties     | 0                              | 0   | 0    | 1    | 0    | 0    |
| Awards                   | 0                              | 0   | 0    | 1    | 0    | 0    |
| Conversion of Full-time  | 0                              | 0   | 0    | 0    | 0    | 0    |
| Disciplinary Action      | 0                              | 0   | 0    | 0    | 0    | 0    |
| 1. Demotion              | 0                              | 0   | 0    | 0    | 0    | 0    |
| 2. Reprimand             | 0                              | 0   | 0    | 0    | 0    | 0    |
| 3. Suspension            | 0                              | 0   | 0    | 0    | 0    | 0    |
| 4. Removal               | 0                              | 0   | 0    | 0    | 0    | 0    |
| 5. Other                 | 0                              | 0   | 0    | 0    | 0    | 0    |
| Duty Hours               | 0                              | 0   | 0    | 0    | 0    | 0    |
| Evaluation/Appraisal     | 0                              | 0   | 0    | 1    | 0    | 0    |
| Examination/Test         | 0                              | 0   | 0    | 0    | 0    | 0    |
| Harassment               | 0                              | 0   | 0    | 2    | 1    | 1    |
| 1. Non-Sexual            | 0                              | 0   | 0    | 2    | 1    | 1    |
| 2. Sexual                | 0                              | 0   | 0    | 0    | 0    | 0    |
| Medical Examination      | 0                              | 0   | 0    | 0    | 0    | 0    |
| Pay (Including Overtime) | 0                              | 0   | 0    | 0    | 0    | 0    |
| Promotion/Non-Selection  | 0                              | 0   | 0    | 0    | 0    | 0    |
| Reassignment             | 0                              | 0   | 0    | 0    | 0    | 0    |
| 1. Denied                | 0                              | 0   | 0    | 0    | 0    | 0    |
| 2. Directed              | 0                              | 0   | 0    | 0    | 0    | 0    |
| Reasonable Accommodation | 0                              | 0   | 0    | 0    | 0    | 0    |
| Reinstatement            | 0                              | 0   | 0    | 0    | 0    | 0    |
| Retirement               | 0                              | 0   | 0    | 0    | 0    | 0    |

|   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|
| Termination   | 0 | 0 | 1 | 1 | 0 | 0 |
| Terms/Conditions of Employment                                  | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance   | 0 | 0 | 0 | 0 | 0 | 0 |
| Training  | 0 | 0 | 1 | 1 | 0 | 0 |
| Other   | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>*Note: Complaints can be filed alleging multiple issues.</i> |   |   |   |   |   |   |

| 29 CFR §1614.704(f)  |                |                          |              |
|--|----------------|--------------------------|--------------|
| Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the fiscal year..." |                | 2 <sup>nd</sup> Qtr 2020 |              |
|  |                | Number                   | Average Days |
| All complaints pending in Investigative Stage  | 1614.704(f)(1) | 0                        | 0            |
| All complaints pending in Final Agency Action Stage  |                | 0                        | 0            |
| All complaints pending in which Hearing was not requested  | 1614.704(f)(2) | 0                        | 0            |
| Time in Investigative Stage  |                | 0                        | 0            |
| Time in Final Agency Action Stage  |                | 0                        | 0            |
| All complaints pending in which Hearing was requested  | 1614.704(f)(3) | 0                        | 0            |
| Time in Investigative Stage  |                | 0                        | 0            |
| Time in Final Agency Action Stage  |                | 0                        | 0            |

| 29 CFR §1614.704(g)                                 |                          | 29 CFR §1614.705<br>Comparative Data<br>Previous Fiscal Year Data |      |      |      |      |
|---|--------------------------|---|------|------|------|------|
| Complaints Dismissed Agency Pursuant to 1614.107(a) | 2 <sup>nd</sup> Qtr 2021 | 2020  | 2019 | 2018 | 2017 | 2016 |
| Total Complaints Dismissed by Agency                | 0                        | 0   | 0    | 0    | 0    | 0    |
| Average days pending prior to dismissal             | 0                        | 0   | 0    | 0    | 0    | 0    |
| <b>Complaints Withdrawn by Complainants</b>         |                          |   |      |      |      |      |
| Total Complaints Withdrawn by Complainants          | 0                        | 0   | 1    | 1    | 0    | 0    |

| 29 CFR §1614.704(h)                                  |                             | 29 CFR §1614.705<br>Comparative Data<br>Previous Fiscal Year Data |      |      |      |      |   |   |   |   |   |   |   |   |
|--|-----------------------------|---|------|------|------|------|---|---|---|---|---|---|---|---|
| Total Final Agency Actions<br>Finding Discrimination | 2 <sup>nd</sup> Qtr<br>2021 | 2020  | 2019 | 2018 | 2017 | 2016 |   |   |   |   |   |   |   |   |
|  | #                           | %   | #    | %    | #    | %    | # | % | # | % | # | % | # | % |
| Total Number Findings 704(h)(1)                      | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Without Hearing 704(h)(2)                            | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing 704(h)(3)                               | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| 29 CFR §1614.704(i)                              |                             | 29 CFR §1614.705<br>Comparative Data<br>Previous Fiscal Year Data |      |      |      |      |   |   |   |   |   |   |   |   |
|--|-----------------------------|---|------|------|------|------|---|---|---|---|---|---|---|---|
| Findings of Discrimination<br>Rendered by Basis* | 2 <sup>nd</sup> Qtr<br>2021 | 2020  | 2019 | 2018 | 2017 | 2016 |   |   |   |   |   |   |   |   |
|  | #                           | %   | #    | %    | #    | %    | # | % | # | % | # | % | # | % |
| Total Number Findings                            | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number Findings Rendered Without<br>Hearing      | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Number of Findings Rendered After<br>Hearing     | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race   | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color  | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion   | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin                                  | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex  | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability                                       | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age  | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal   | 0                           | 0   | 0    | 0    | 0    | 0    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

*\*Note: Complaints can be filed alleging multiple bases.*

| 29 CFR §1614.704(j)                                 |                                |   | 29 CFR §1614.705<br>Comparative Data<br>Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |
|---|--------------------------------|---|---|---|------|---|------|---|------|---|------|---|
| Findings of<br>Discrimination Rendered<br>by Issue* | 2 <sup>nd</sup><br>Qtr<br>2021 |   | 2020  |   | 2019 |   | 2018 |   | 2017 |   | 2016 |   |
|   | #                              | % | #   | % | #    | % | #    | % | #    | % | #    | % |
| Total Number Findings                               | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Number Findings Rendered Without Hearing            | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Number of Findings Rendered After Hearing           | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Appointment/Hire                                    | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Assignment of Duties                                | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Awards  | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Conversion to Full-time                             | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Disciplinary Action                                 | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| 1. Demotion   | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| 2. Reprimand  | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| 3. Suspension                                       | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| 4. Removal  | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| 5. Other  | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Duty Hours  | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Evaluation/Appraisal                                | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Examination/Test                                    | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Harassment  | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| 1. Non-Sexual                                       | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| 2. Sexual   | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Medical Examination                                 | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Pay (including overtime)                            | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Promotion/Non-Selection                             | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Reassignment  | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| 1. Denied   | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| 2. Directed   | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Reasonable Accommodation                            | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Reinstatement                                       | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Retirement  | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Termination   | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Terms/Conditions of Employment                      | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Time and Attendance                                 | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Training  | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |
| Other   | 0                              | 0 | 0   | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 |

\*Note: Complaints can be filed alleging multiple issues.

| 29 CFR §1614.704(k)                                     |  | 29 CFR §1614.705<br>Comparative Data<br>Previous Fiscal Year Data |      |      |      |      |
|---|--|---|------|------|------|------|
| Complaints Pending from Previous Fiscal Years by Status |  | 2020  | 2019 | 2018 | 2017 | 2016 |
| Total Complaints from Previous Fiscal Years             |  | 0   | 0    | 0    | 0    | 1    |
| Total Complainants                                      |  | 0   | 0    | 0    | 0    | 1    |
| Investigation   |  | 0   | 0    | 0    | 0    | 0    |
| Hearing   |  | 0   | 0    | 0    | 0    | 0    |
| Final Agency Action                                     |  | 0   | 0    | 0    | 0    | 0    |
| Appeals with EEOC Office of Federal Operations          |  | 0   | 0    | 0    | 0    | 0    |

| 29 CFR §1614.704(l)                            |                             | 29 CFR §1614.705<br>Comparative Data<br>Previous Fiscal Year Data |      |      |      |      |
|--|-----------------------------|---|------|------|------|------|
| Complaint Investigations                       | 2 <sup>nd</sup> Qtr<br>2021 | 2020  | 2019 | 2018 | 2017 | 2016 |
| Number Pending Completion of Investigation     | 0                           | 0   | 1    | 1    | 1    | 1    |
| Pending Investigation Over Required Timeframes | 0                           | 0   | 1    | 1    | 1    | 1    |